Mission: Recognition! BBQ edition Terms and Conditions

We are pleased to make available to you Mission: Recognition BBQ edition from 20th June – 20th September 2022 (both dates inclusive).

The Program

The primary goal of Mission: Recognition! BBQ edition is to reward Wavelink business partners ("**Participants**") on growing their Wavelink business. Participants may be entitled to the Incentive (defined below) upon attainment of the goals and objectives (stipulated below). The Program may be referred to as Mission: Recognition! BBQ edition or Mission Recognition ("**The Program**").

Eligible Participants

This Program is open to Wavelink and Fortinet's Partner Organisations in Australia ("Participants"). Through their participation in the Program, Participants are deemed to have accepted these Terms and enter into a binding agreement with Wavelink. If a Participant does not wish to accept these Terms, they should refrain from participation. If, during the Program Period, the Participant's status changes so that they are no longer eligible to participate in the Program, they will be excluded from the Program. Participants may also remove themselves from the Program by visiting their profile page and deleting their account.

Program Award

Participants who fully and completely meet the Program Requirements will be eligible to receive the Program award: points towards the leaderboards ("Award"). Points earned are only valid for approved activities as outlined and completed on the Mission: Recognition! BBQ edition website. Points will be awarded once each activity is verified by Wavelink. Points will not be awarded until this time. Points allocations are subject to change.

Program Reward

Participants can participate in the organisation level leaderboards to earn a BBQ or a BBQ Masterclass. Additional terms relating to the prizes "Rewards" apply; and is subject to further terms and conditions relating to its availability, use, or manufacturer's warranty or guarantee.

Leaderboard Rewards

- Leaderboard rewards are for organisations only, not for individual Participants
- 16 spots in the BBQ Masterclass are available as leaderboard prizes
- 3 BBQs are available for the highest revenue, YoY% growth and most Fortinet advanced technology sales leaderboards
- BBQ Masterclasses are only available in the following cities: Sydney, Melbourne, Brisbane, Perth and Adelaide.
- Year on year percentage growth measured by half on half results.

- Partners must reach the minimum sales threshold requirement of AU\$50,000 to be eligible.
- The leaderboard winners are limited to 1 spot per partner organisation across all locations.
- No flights and accommodation available for this incentive.
- Registration is mandatory to be eligible for this incentive.
- Leaderboards are updated every fortnight for partners.
- Location of attendees based on the head office of the partner organisation/or the location that Wavelink works with.
- "Advanced technologies" refer to all Fortinet products except FortiGate.
- BBQ giveaways are subject to a first-come-first-served basis.

Procedure for breaking ties

In the unlikely event of a tie in scoring after conclusion of the leaderboards, a winner among the tying entries will be selected based on the participant who is ranked highest on the leaderboard having completed activity for highest rank at the earliest date. Judges reserve the right in their sole discretion to select fewer than the stated number of winners if there is an insufficient number of eligible entries, or an insufficient number of eligible Entries meeting the minimum Judging Criteria.

Winner selection and notification

Potential winner(s) will be determined on or about 30th September 2022 and contacted by the Wavelink team.

Wavelink reserves the right to invite a partner from the winning partner organisation based on their active engagement in selling or supporting Fortinet.

If a potential winner cannot be contacted, is contacted and does not respond in a timely manner with all required information, or fails to claim the prize as directed within the time allotted following attempted notification, refuses the prize, is ineligible to accept the prize, is otherwise not in compliance with these official rules, or if the attempted prize notification is returned as undeliverable, then the prize at issue will be forfeited and, at Wavelink's sole discretion, not awarded or awarded to an alternate winner with the next highest-ranking entry based on judging.

A Participant is not a winner, even if a prize notification is received, unless and until the Participant's eligibility and the potential winning entry has been verified and the Participant is notified that verification is complete.

Program Requirements

- Eligible Partners are required to register their inclusion in the program at the Mission: Recognition! BBQ edition website.
- To have a valid claim for the Award, the Participant must be in good standing
 with Wavelink at the time of the claim, must not be in breach of these Terms
 or any other agreement that they have in place with Wavelink and must
 demonstrate to Wavelink's satisfaction that they have fully and completely met
 the Program Requirements.

General Terms

- Unless a different governing law is stated to apply in the specific terms of a Program, the terms and conditions of the Program are governed by the laws in Australia as applicable.
- No exceptions to the Program will be allowed. Wavelink has the right to deny all Participants that do not meet the criteria and requirements outlined in the Program.
- Wavelink reserves the right to modify, extend or discontinue the Program, in whole or in part, at any time and without further notice. Without limiting the generality of the previous sentence, the eligible Wavelink products and/or services included in the Program may be changed or substituted at any time.
- The Program may not be combined with any other Wavelink offer, incentive or promotion, unless otherwise stated in the Terms.
- All sales are calculated in AUD.
- Wavelink has the right in its absolute discretion to prohibit a Participant from participating in the Program
- Wavelink (in its absolute discretion) determines that such Participant is attempting to undermine the legitimate operation of the Program by cheating, hacking, deception, or other unfair playing.
- · All decisions by Wavelink are final.
- The Program is void to the extent prohibited or otherwise restricted by applicable local law. If a portion of the Program is found to be prohibited or otherwise restricted by applicable local law, only that portion of the Program will be void.
- Wavelink, and all their respective officers, directors, employees, representatives, and agents will have no liability to, and will be held harmless by a Participant earning Points under the Program, for any loss, damage or liability directly or indirectly related to the acceptance, possession, delivery, use or misuse of any matter or thing awarded under the Program.
- Any disputes, legal claims and causes of action arising out of or in connection with the Program will be resolved individually, without any resort to any form of class action.
- Wavelink is not responsible for any lost, late, or misdirected mail (including email) nor for any errors, omissions, interruptions, defects, or delays in any technical platforms or means of electronic transmission used in the publication or Participation of the Program.
- If Wavelink collects any personal data of a Participant because of their participation in this Program, Wavelink will deal with that data in accordance with its Privacy Policy.
- Wavelink will have no liability to any Participant or other person under the Program or otherwise for lost profits, loss of use, lost or corrupted data, loss of goodwill or for any incidental, indirect, special, or consequential losses or damages arising in connection with or under the Program and/or the Program terms and conditions, even if Wavelink has been notified of such losses or damages.

- Any FBT liability is the responsibility of the Individual Staff Representative.
 Consequently, it is solely the Individual Staff Representative's responsibility to
 report and pay all applicable taxes or duties that may be required under any
 appropriate laws related to the Incentive(s) he/she receives. The Individual
 Staff Representative may consult his/her own tax advisor with any question or
 concern about the taxes that apply to him/her in relation to this Staff Incentive
 Program.
- In registering, participants are confirming that their employer/company policies permit their involvement and permit Wavelink to incentivise and reward individual participation in the program.

Any questions regarding this Program should be addressed to support@missionrecognition.com.au

By clicking "I Agree" upon registration, Partner is indicating that a representative of the Partner with the authority to bind the Partner contractually has read and agreed to the terms and conditions of this Agreement and The Program.